

CAMP STAFF APPLICATION

Name _____
 Last First Middle Troop District

Permanent Address _____ () _____
 Street City State Zip Telephone

Social Security No _____ Drivers License No. (State) _____ Date of Birth _____

EMAIL: _____

CHOICES OF EMPLOYMENT (See Page 2)

	<u>CAMP</u>	<u>DEPARTMENT</u>	<u>POSITION</u>	<u>SESSION*</u>
First	_____	_____	_____	_____
Second	_____	_____	_____	_____
Third	_____	_____	_____	_____

*(CIT's only)

GENERAL EMPLOYMENT INFORMATION

1. Employees must be registered members of the Boy Scouts of America.
2. Age requirements:
 - A. Counselor-In-Training (CIT) - 14 or 15 years old by June 1 of the current camping season.
 - B. Instructors - 16 years old by June 1 of the current camping season.
 - C. Counselors - 18 years of age or high school graduates.
BSA standards require some positions to be a minimum of 21 years of age.
3. The principles of the Scout Oath and Law must be practiced as a way of life. Staff are expected to set the highest example of excellence in Scouting.
4. Housing and meals are provided. Staff are expected to properly maintain living quarters and always be in attendance at meal time.
5. References are important and will be reviewed as part of the selection process. Have your references complete the enclosed forms and return them directly to camping services at the address listed below. **Applicants under 18 years of age must have one reference form completed by their Scoutmaster.**
6. Return completed application directly to your camp director, or to: Camping Services, Baltimore Area Council, 701 Wyman Park Drive, Baltimore, Maryland 21211.

EQUAL OPPORTUNITY EMPLOYER

Applicants are not required to provide any information on this application that is prohibited by federal, state or local law. All applications will be given every consideration, but its receipt does not imply that the applicant will be interviewed or employed. The Baltimore Area Council does not discriminate on the basis of race, color, national origin, sex, religion, age or handicapped status in the provision of services or employment.

AVAILABLE CAMP STAFF POSITIONS

CENTRAL STAFF

Clerk
Medic
Trading Post Manager
Asst. Business Manager
Stock Control Clerk
Business Manager
Truck Driver

CAMP SAFFRAN

Con-Ec Instructor
Handicraft Instructor
Shooting Sports Director
Program Director
Scoutcraft Director
Scoutcraft Instructors
Kitchen Aides
Commissioners
Pier Director
Con-Ec Director
Pool Aides
Cook
Assistant Cook
CIT's
Clerk
Aquatics Director
Pier Instructors
Field Sports Instructor
Archery Director
Handicraft Director

CAMP SPENCER

Con-Ec Instructor
Handicraft Instructor
Shooting Sports Director
Program Director
Scoutcraft Director
Scoutcraft Instructors
Kitchen Aides
Commissioners
Pier Director
Con-Ec Director
Pool Aides
Cook
Assistant Cook
CIT's
Clerk
Aquatics Director
Pier Instructors
Field Sports Instructor
Archery Director
Handicraft Director
Provisional Scoutmaster
Dining Hall Steward
Waterfront Instructor
Scout Skills
Director/Instructor
Trading Post Manager
COPE Director
Assistant COPE Director
COPE Instructor
Mason-Dixon Trek Dir.
Mason-Dixon Staff

CAMP OEST

Con-Ec Instructor
Handicraft Instructor
Shooting Sports Director
Program Director
Scoutcraft Director
Scoutcraft Instructors
Kitchen Aides
Commissioners
Pier Director
Con-Ec Director
Pool Aides
Cook
Assistant Cook
CIT's
Clerk
Aquatics Director
Pier Instructors
Field Sports Instructor
Archery Director
Handicraft Director
Nature Specialist
BB Aide

SCOUTING EXPERIENCE

Tenure: Youth _____ Adult _____
Current rank _____ Leadership Positions: _____
Current registered position _____ Renewal Date _____
Other positions held _____
Awards Received _____

Order of the Arrow:

Induction Date (Month/Year) _____ Ordeal Member _____ Brotherhood _____ Vigil _____

Other O. A. Honors _____

List certifications or advanced training (CPR, National Camp School, BSA Lifeguard, etc.) Include dates:

LONG-TERM CAMPING EXPERIENCES:

Camp _____ Year _____
Camp _____ Year _____
Camp _____ Year _____
High Adventure Base _____ Year _____

Previous summer camp staff experience (list most recent first)

Position _____ Location _____ Year _____
Position _____ Location _____ Year _____
Position _____ Location _____ Year _____

Describe leadership experience (include Brownsea, Wood Badge, etc.) _____

Honors and achievements (other than Scouting) _____

List hobbies, clubs or other related activities _____

SKILLS

Circle any item in which you have considerable ability and you believe applicable to the position (s) you are seeking.

- | | | | | |
|-------------|--------------|--------------|----------------|----------|
| Aquatics | Driving | Maintenance | Rifle Shooting | Wildlife |
| Archery | Econ. | Mammal | Rowing | |
| Astronomy | Conserv. | Study | Safety | |
| Athletics | Electricity | Manager | Sailing | _____ |
| Backpacking | Evn. Science | Metal | Sculpture | _____ |
| Basketry | First Aid | Working | Snorkeling | _____ |
| Bird Study | Fishing | Motorboating | Soil & Water | _____ |
| Bookkeeping | Food Service | Music | Song Leader | _____ |
| Botany | Forestry | Nature Study | Swimming | _____ |
| Camping | Geology | Orienteering | Teaching | _____ |

EDUCATIONAL BACKGROUND

Name & Location _____ Major _____ Degree/Year of Graduation _____
College _____
High School _____
Other _____
Scholastic Honors _____
Athletics _____
Activities _____

EMPLOYMENT HISTORY

Present or most recent _____ May we contact? Yes No
Address _____ Telephone _____
Job Title _____ Responsibilities _____

Tenure _____ Supervisor's Name _____
Reason for Leaving _____
Have you ever been discharged or asked to resign from any job? Yes No
If yes, why? _____

ADDITIONAL INFORMATION

	<u>Yes</u>	<u>No</u>
Do you use illegal drugs?	<input type="checkbox"/>	<input type="checkbox"/>
Have you ever been convicted of a criminal offense? (If yes, please attach a separate sheet explaining the circumstances)	<input type="checkbox"/>	<input type="checkbox"/>
Have you ever been charged with child neglect or abuse?	<input type="checkbox"/>	<input type="checkbox"/>
Has your driver's license ever been suspended or revoked? (If yes, please attach a separate sheet explain the circumstances)	<input type="checkbox"/>	<input type="checkbox"/>

REFERENCES

List those individuals (not relatives) who have knowledge of your character, experience and ability. Have your references complete the enclosed forms and return them directly to camping services.

Name	Address, City, State, Zip	Telephone
_____	_____	_____
_____	_____	_____
_____	_____	_____

I hereby make application for summer employment, and in accordance with the principles of the Boy Scouts of America, I promise to subscribe to the Scout Oath or Promise, Law and Declaration of Religious Principle. I agree to be loyal to and cooperate fully with all BSA policies, programs and management including those described in this application. I further agree to submit a completed current (within 12 months) Health and Medical Record upon my arrival, if selected. I understand that a personal interview may be required before employment will be granted. I understand that completing this application does not guarantee employment.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I authorize all my previous employers, schools, and all other references to furnish the information requested. I hereby declare that the information provided by me in this application for employment is accurate and complete to the best of my knowledge. I understand that employment is at the will of the Baltimore Area Council and any falsification or misrepresentation in this application is cause for discharge.

Signature: _____	Date: _____
Signature of Parent/Guardian if under 18 _____	Date: _____
*Scoutmaster's signature (required for applicants under 18) _____	Date: _____

Council Webpage--www.Baltimorebsa.org
Email: camping services@baltimorebsa.org